

## James P. Lidon



### Partner

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### Curriculum Vitae

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**JAMES P. LIDON** attended Duke University, where he received his A.B., cum laude, 1982 and his Juris Doctorate in 1985. Mr. Lidon was admitted to the bar of the State of New Jersey in 1985. He served as Deputy Attorney General for the State of New Jersey from 1985-1987. Mr. Lidon currently practices in the areas of employment and labor law.

Mr. Lidon has represented corporations and public entities in numerous cases alleging wrongful discharge, discrimination, sexual and racial harassment, breach of express and implied contract, wage & hour, prevailing wage, ERISA, Family Leave Act issues and employment-related torts. Said torts include litigation involving related claims of defamation, negligence, tortious interference, false imprisonment and similar actions. In his traditional labor practice, he has represented employers in strike and other injunction matters, arbitrations and NLRB proceedings. Mr. Lidon also represents public entities in actions arising under the Open Public Records Act and the Open Public Meetings Act.

In May of 2001, Mr. Lidon addressed a National Business Institute Seminar entitled, "Fundamental Issues in New Jersey Human Resources Law." He discussed legal aspects of the hiring process, sexual harassment, record-keeping and documentation issues.

Mr. Lidon is a member of the New Jersey State and American Bar Associations. He belongs to the Labor and Employment Law and Litigation Sections of the American Bar Association. He also is a member of the Hispanic Bar Association of New Jersey.

## Cases

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*Results may vary depending on your particular facts and legal circumstances*

### **Bennun v. Rutgers State Univ.,**

941 F.2d 154 (3d. Cir. 1991)

### **Keddie v. Rutgers,**

148 N.J. 36, 689 A.2d 702 (N.J. 1997)

### **Decapua v. Bell Atlantic New Jersey, Inc.,**

313 N.J. Super. 110, 712 A.2d 725 (App. Div. 1998)

### **Fastenberg v. Prudential Insurance Co. of America,**

309 N.J. Super. 415, 707 A.2d 209 (App. Div. 1998)

## Industries

Corporate

## Practices

Labor & Employment

## Education

Duke University (A.B. cum laude 1982)

Duke University School of Law (J.D. 1985)

## Admissions

State of New Jersey

## Memberships

American Bar Association

New Jersey State Bar Association

Hispanic Bar Association of New Jersey